

Human Nutrition & Health | Animal Nutrition & Health Specialty Products | Industrial Products

Balchem Corporation Reports Third Quarter Sales of \$158.6 Million, GAAP EPS of \$0.64 and Adjusted EPS of \$0.81

New Hampton, NY, November 5, 2019 - Balchem Corporation (NASDAQ: BCPC) today reported for the third quarter 2019 net earnings of \$20.7 million, compared to net earnings of \$19.2 million for the third quarter 2018. Third quarter adjusted net earnings^(a) were \$26.3 million, compared to \$23.7 million in the prior year quarter. Third quarter adjusted EBITDA^(a) was \$40.4 million, compared to \$38.4 million in the prior year quarter.

Third Quarter 2019 Financial Highlights:

- Third quarter net sales of \$158.6 million, an increase of \$3.6 million, or 2.3%, compared to the prior year quarter.
- Year over year quarterly sales growth in three of the four segments, with record third quarter sales in Human Nutrition and Health and Specialty Products.
- Third quarter GAAP net earnings were \$20.7 million, an increase of \$1.5 million, or 7.6% from the prior year. These net earnings resulted in GAAP earnings per share of \$0.64.
- Quarterly adjusted net earnings of \$26.3 million increased \$2.7 million or 11.2% from the prior year, resulting in adjusted earnings per share^(a) of \$0.81.
- Third quarter adjusted EBITDA was \$40.4 million, an increase of \$1.9 million, or 5.0%, from the prior year.
- Strong quarterly cash flows from operations were \$42.7 million for the third quarter 2019, an increase of 31.4% from the prior year, with quarterly free cash flow^(a) of \$35.8 million, an increase of 32.7% from the prior year.

Recent Highlights:

- In September, Balchem's Board of Directors elected Ms. Joyce Lee to fill a vacancy on the Board. Ms. Lee currently serves as the President of North America for Bayer Animal Health. From 2013 to 2017, Ms. Lee was Executive Vice President and Area President of Canada and Latin America at Zoetis Inc., a global leader in animal health medicines, vaccines and diagnostic products. Prior to Zoetis, Ms. Lee held various senior leadership positions at Pfizer. Ms. Lee brings important Animal Health knowledge to the Balchem board, along with broad business acumen and international expertise and she will serve on the Audit Committee of the Board.
- On September 6, 2019, we divested our Reading, PA plant, and its associated business dealings, resulting in no gain or loss on the sale of this non-core asset.
- We repurchased approximately 230 thousand shares at an average cost of \$88.58 as part of our existing stock repurchase program. This both offset dilution associated with our equity incentive plan and provided a return of capital to our shareholders.

Ted Harris, Chairman, President, and CEO of Balchem said, "Our results in the third quarter reflected sales growth in three of our four segments, improved margins, solid net earnings growth, and strong cash conversion. Record third quarter sales for Human Nutrition and Health and Specialty Products, and continued improvement in Animal Nutrition and Health, were significantly offset by lower Industrial Products sales to the oil and gas fracking market."

Mr. Harris added, "The particularly strong third quarter cash flows allowed us to reduce revolver borrowings, while also completing a modest dilution reducing stock repurchase program, further strengthening our balance sheet and reducing our overall leverage ratio on a net debt basis to approximately 1.0."

Results for Period Ended September 30, 2019 (unaudited)

(Dollars in thousands, except per share data)

| | Three Months Ended September 30, | | | | Nine Months Ended September 30, | | | | |
|---|----------------------------------|---------|----|---------|------------------------------------|---------|----|---------|--|
| | | 2019 | | 2018 | | 2019 | | 2018 | |
| Net sales | \$ | 158,595 | \$ | 155,043 | \$ | 477,178 | \$ | 480,140 | |
| Gross margin | | 54,008 | | 48,002 | | 157,021 | | 152,927 | |
| Operating expenses | | 27,978 | | 22,479 | | 78,109 | | 73,061 | |
| Earnings from operations | | 26,030 | | 25,523 | | 78,912 | | 79,866 | |
| Other expense | | 1,594 | | 1,994 | | 4,802 | | 6,099 | |
| Earnings before income tax expense | | 24,436 | | 23,529 | | 74,110 | | 73,767 | |
| Income tax expense | | 3,760 | | 4,315 | | 14,822 | | 15,528 | |
| Net earnings | \$ | 20,676 | \$ | 19,214 | \$ | 59,288 | \$ | 58,239 | |
| Diluted net earnings per common share | \$ | 0.64 | \$ | 0.59 | \$ | 1.82 | \$ | 1.79 | |
| Adjusted EBITDA ^(a) | \$ | 40,367 | \$ | 38,438 | \$ | 120,026 | \$ | 119,708 | |
| Adjusted net earnings ^(a) | \$ | 26,309 | \$ | 23,653 | \$ | 75,285 | \$ | 72,601 | |
| Adjusted net earnings per common share ^(a) | \$ | 0.81 | \$ | 0.73 | \$ | 2.32 | \$ | 2.24 | |
| Shares used in the calculations of diluted and adjusted net earnings per common share | | 32,455 | | 32,565 | | 32,514 | | 32,452 | |

⁽a) See "Non-GAAP Financial Information" for a reconciliation of GAAP and non-GAAP financial measures.

Financial Results for the Third Quarter of 2019:

The **Human Nutrition & Health** segment generated third quarter sales of \$86.1 million, an increase of \$0.3 million or 0.3% compared to the prior year quarter. The increase was primarily driven by higher sales within our Human Nutrition & Pharma business, partially offset by lower Cereal Systems volumes. Quarterly earnings from operations for this segment of \$13.2 million increased \$0.1 million or 0.7% compared to \$13.1 million in the prior year quarter, primarily due to the aforementioned higher sales and mix, partially offset by higher operating expenses resulting from the prior year benefiting from the timing of an insurance recovery. Excluding the effect of non-cash expense associated with amortization of acquired intangible assets for the third quarter of 2019 and 2018 of \$4.8 million and \$5.4 million, respectively, adjusted earnings from operations^(a) for this segment were \$18.0 million, compared to \$18.5 million in the prior year quarter.

The **Animal Nutrition & Health** segment generated quarterly sales of \$42.3 million, an increase of \$1.9 million or 4.6% compared to the prior year quarter. The increase was primarily the result of higher volumes in both the ruminant species and monogastric species markets. Third quarter earnings from operations for this segment of \$6.1 million were up from the prior year comparable quarter of \$5.1 million, primarily due to the aforementioned higher sales of ruminant animal feed market products and certain lower raw material costs, partially offset by lower margins in the European monogastric business as a result of increased competitive activity. Excluding the effect of non-cash expense associated with amortization of acquired intangible assets for the third quarter of 2019 and 2018 of \$0.2 million and \$0.1 million respectively, adjusted earnings from operations for this segment were \$6.3 million, compared to \$5.2 million in the prior year quarter.

The **Specialty Products** segment generated third quarter sales of \$24.9 million, an increase of \$7.3 million or 41.2% compared to the prior year quarter, primarily due to higher sales of ethylene oxide for the medical device sterilization market due to both the contribution of Chemogas and higher legacy product sales, partially offset by lower volumes in the plant nutrition business. Third quarter earnings from operations for this segment were \$6.7 million, versus \$5.8 million in the prior year comparable quarter, an increase of \$0.9 million or 16.2%, primarily due to the aforementioned higher sales, partially offset by mix and higher operating expenses due to the acquisition of Chemogas. Excluding the effect of non-cash expense associated with amortization of acquired intangible assets for the third quarter of 2019 and 2018 of \$1.7 million and \$0.7 million, respectively, adjusted earnings from operations for this segment were \$8.4 million, compared to \$6.5 million in the prior year quarter.



The **Industrial Products** segment sales of \$5.3 million decreased \$5.8 million or 52.5% from the prior year comparable quarter, primarily due to reduced sales volumes of choline and choline derivatives used in shale fracking applications. Earnings from operations for the Industrial Products segment were \$0.8 million, a decrease of \$0.9 million or 51.9% compared with the prior year comparable quarter, primarily due to the aforementioned lower sales volumes.

Consolidated gross margin for the quarter ended September 30, 2019 of \$54.0 million increased by \$6.0 million or 12.5%, compared to \$48.0 million for the prior year comparable period. Gross margin as a percentage of sales was 34.1% as compared to 31.0% in the prior year period, an increase of 310 basis points. The increase was primarily due to mix and certain lower raw material costs, partially offset by lower margins in the European monogastric business within the Animal Nutrition and Health segment. Operating expenses of \$28.0 million for the quarter increased \$5.5 million from the prior year comparable quarter, primarily due to incremental operating expenses related to the Chemogas acquisition and the prior year benefiting from the timing of an insurance recovery. Excluding non-cash operating expenses associated with amortization of intangible assets of \$6.1 million, operating expenses were \$21.8 million, or 13.8% of sales.

Interest expense was \$1.7 million in the third quarter of 2019. Our effective tax rates for the three months ended September 30, 2019 and 2018 were 15.4% and 18.3%, respectively. The decrease in the effective tax rate from the prior year is primarily due to discrete items, in particular related to research and development activities.

For the quarter ended September 30, 2019, strong cash flows provided by operating activities were \$42.7 million, and free cash flow was \$35.8 million. The \$167.9 million of net working capital on September 30, 2019 included a cash balance of \$59.4 million, which reflects a third quarter 2019 reduction of revolving debt of \$10.0 million, stock repurchases of \$20.6 million, and capital expenditures and intangible assets acquired of \$6.9 million. The Company continues to invest in projects across all facilities to improve capabilities and operating efficiencies.

Ted Harris said, "We are pleased with the sales and net earnings growth as well as the strong cash flows delivered in the quarter, particularly in light of the macro economic challenges we have been facing, principally in our Industrial Products segment."

Mr. Harris went on to add, "In addition, the Chemogas integration is progressing nicely, with synergies starting to be realized, and is on track to meet our expectations. The further improvement in our balance sheet over the course of the quarter provides financial strength as we continue to progress our strategic organic growth initiatives and seek value-creating acquisitions."

Quarterly Conference Call

A quarterly conference call will be held on Tuesday, November 5, 2019, at 11:00 AM Eastern Time (ET) to review third quarter 2019 results. Ted Harris, Chairman of the Board, CEO and President and Martin Bengtsson, CFO will host the call. We invite you to listen to the conference by calling toll-free 1-877-407-8289 (local dial-in 1-201-689-8341), five minutes prior to the scheduled start time of the conference call. The conference call will be available for replay two hours after the conclusion of the call through end of day Tuesday, November 19, 2019. To access the replay of the conference call, dial 1-877-660-6853 (local dial-in 1-201-612-7415), and use conference ID #13695727.

Segment Information

Balchem Corporation reports four business segments: Human Nutrition & Health; Animal Nutrition & Health; Specialty Products; and Industrial Products. The Human Nutrition & Health segment delivers customized food and beverage ingredient systems, as well as key nutrients into a variety of applications across the food, supplement and pharmaceutical industries. The Animal Nutrition & Health segment manufactures and supplies products to numerous animal health markets. Through Specialty Products, Balchem provides specialty-packaged chemicals for use in healthcare and other industries, and also provides chelated minerals to the micronutrient agricultural market. The Industrial Products segment manufactures and supplies certain derivative products into industrial applications.

Forward-Looking Statements

This release contains forward-looking statements, which reflect Balchem's expectation or belief concerning future events that involve risks and uncertainties. Balchem can give no assurance that the expectations reflected in forward-looking statements will prove correct and various factors could cause results to differ materially from Balchem's expectations, including risks and factors identified in Balchem's annual report on Form 10-K for the year ended December 31, 2018. Forward-looking statements are qualified in their entirety by the above cautionary statement. Balchem assumes no duty to update its outlook or other forward-looking statements as of any future date.

Contact: Mary Ann Brush, Balchem Corporation (Telephone: 845-326-5600)



Selected Financial Data (unaudited) (\$ in 000's)

Business Segment Net Sales:

| | Three Months Ended September 30, | | | | | Ended 30, | | |
|---------------------------|-------------------------------------|---------|----|---------|----|--------------|----|---------|
| | | 2019 | | 2018 | | 2019 | | 2018 |
| Human Nutrition & Health | \$ | 86,142 | \$ | 85,890 | \$ | 257,163 | \$ | 253,966 |
| Animal Nutrition & Health | | 42,286 | | 40,410 | | 129,127 | | 128,587 |
| Specialty Products | | 24,888 | | 17,629 | | 68,219 | | 58,233 |
| Industrial Products | | 5,279 | | 11,114 | | 22,669 | | 39,354 |
| Total | \$ | 158,595 | \$ | 155,043 | \$ | 477,178 | \$ | 480,140 |

Business Segment Earnings Before Income Taxes:

| | Three Months Ended September 30, | | | | | Ended 30, | | |
|---|----------------------------------|---------|----|---------|----|--------------|----|---------|
| | | 2019 | | 2018 | | 2019 | | 2018 |
| Human Nutrition & Health | \$ | 13,193 | \$ | 13,107 | \$ | 39,234 | \$ | 35,724 |
| Animal Nutrition & Health | | 6,122 | | 5,100 | | 16,423 | | 19,607 |
| Specialty Products | | 6,699 | | 5,767 | | 22,275 | | 19,476 |
| Industrial Products | | 842 | | 1,751 | | 3,390 | | 6,843 |
| Transaction and integration costs, ERP implementation costs, and unallocated legal fees | | (688) | | (202) | | (2,253) | | (1,784) |
| Unallocated amortization expense | | (138) | | _ | | (157) | | _ |
| Interest and other expense | | (1,594) | | (1,994) | | (4,802) | | (6,099) |
| Total | \$ | 24,436 | \$ | 23,529 | \$ | 74,110 | \$ | 73,767 |



| Selected Balance Sheet Items | September 30, 2019 | | | December 31, 2018 |
|--|-----------------------|-----------|----|----------------------|
| Cash and Cash Equivalents | \$ | 59,404 | \$ | 54,268 |
| Accounts Receivable, net | | 93,995 | | 99,545 |
| Inventories | | 73,830 | | 67,187 |
| Other Current Assets | | 12,720 | | 5,314 |
| Total Current Assets | | 239,949 | | 226,314 |
| Droporty Dlout & Equipment not | | 200.905 | | 100.010 |
| Property, Plant & Equipment, net | | 200,805 | | 190,919 |
| Goodwill | | 504,094 | | 447,995 |
| Intangible Assets with Finite Lives, net | | 134,397 | | 109,405 |
| Right of Use Assets | | 6,601 | | _ |
| Derivative Assets | | 2,171 | | |
| Other Assets | | 8,611 | | 6,722 |
| Total Assets | \$ | 1,096,628 | \$ | 981,355 |
| Current Liabilities | \$ | 72,023 | \$ | 82,056 |
| Revolving Loan | Ψ | 218,569 | Ψ | 156,000 |
| Deferred Income Taxes | | 57,008 | | 44,309 |
| Derivative Liabilities | | 2,475 | | _ |
| Long-Term Obligations | | 12,967 | | 7,372 |
| Total Liabilities | | 363,042 | | 289,737 |
| Stockholders' Equity | | 733,586 | | 691,618 |
| Stockholders Equity | | 133,380 | | 091,018 |
| Total Liabilities and Stockholders' Equity | \$ | 1,096,628 | \$ | 981,355 |



Balchem Corporation Condensed Consolidated Statements of Cash Flows

(Dollars in thousands) (unaudited)

| Nin | e M | lont | hs | End | led |
|-----|-----|------|-----|-----|-----|
| S | ent | em | her | 30. | |

| | | 0, | | |
|---|----------|-----------|----|-----------|
| | | 2019 | | 2018 |
| Cash flows from operating activities: | | | | |
| Net earnings | \$ | 59,288 | \$ | 58,239 |
| Adjustments to reconcile net earnings to net cash provided by operating activities: | | | | |
| Depreciation and amortization | | 33,485 | | 33,460 |
| Stock compensation expense | | 5,717 | | 5,208 |
| Other adjustments | | (2,387) | | (1,708) |
| Changes in assets and liabilities | | (4,609) | | (16,014) |
| Net cash provided by operating activities | | 91,494 | | 79,185 |
| | | | | |
| Cash flows from investing activities: | | (0.1.600) | | (15 200) |
| Cash paid for acquisition, net of cash acquired | | (94,690) | | (17,399) |
| Capital expenditures and intangible assets acquired | | (21,669) | | (13,691) |
| Proceeds from insurance, sale of assets, and sale of business | | 14,250 | | 4,741 |
| Purchase of convertible note | | (1,000) | | |
| Net cash used in investing activities | | (103,109) | | (26,349) |
| Cash flows from financing activities: | | | | |
| Proceeds from revolving loan | | 123,569 | | 210,750 |
| Principal payments on long-term and revolving debt | | (61,000) | | (252,250) |
| Principal payments on acquired debt | | (12,222) | | (19) |
| Proceeds from stock options exercised | | 3,734 | | 8,133 |
| Dividends paid | | (15,135) | | (13,428) |
| Purchase of treasury stock | | (21,321) | | (1,223) |
| Other | | _ | | (1,374) |
| Net cash provided by (used in) financing activities | | 17,625 | | (49,411) |
| | | (07.4) | | (1.170) |
| Effect of exchange rate changes on cash | <u> </u> | (874) | | (1,170) |
| Increase in cash and cash equivalents | | 5,136 | | 2,255 |
| Cash and cash equivalents, beginning of period | | 54,268 | | 40,416 |
| Cash and cash equivalents, end of period | \$ | 59,404 | \$ | 42,671 |



Non-GAAP Financial Information

In addition to disclosing financial results in accordance with United States (U.S.) generally accepted accounting principles (GAAP), this earnings release contains non-GAAP financial measures that we believe are helpful in understanding and comparing our past financial performance and our future results. The non-GAAP financial measures disclosed by the company exclude certain business combination accounting adjustments and certain other items related to acquisitions, certain unallocated equity compensation, and certain one-time or unusual transactions. These non-GAAP financial measures should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP, and the financial results calculated in accordance with GAAP and reconciliations from these results should be carefully evaluated. Management believes that these non-GAAP measures provide useful information about the Company's core operating results and thus are appropriate to enhance the overall understanding of the Company's past financial performance and its prospects for the future. The non-GAAP financial measures in this press release include adjusted gross margin, adjusted earnings from operations, adjusted net earnings and the related adjusted per diluted share amounts, EBITDA, adjusted EBITDA, adjusted income tax expense, and free cash flow. EBITDA is defined as earnings before interest, other expense/income, taxes, depreciation and amortization. Adjusted EBITDA is defined as earnings before interest, other expense/income, taxes, depreciation, amortization, stock-based compensation, transaction and integration costs, indemnification settlements, legal settlements, ERP implementation costs, unallocated legal fees and the fair valuation of acquired inventory. Adjusted income tax expense is defined as income tax expense adjusted for the impact of ASU 2016-09. Free cash flow is defined as net cash provided by operating activities less capital expenditures and capitalized ERP implementation costs.

Set forth below are reconciliations of the non-GAAP financial measures to the most directly comparable GAAP financial measures.

Table 1

Reconciliation of Non-GAAP Measures to GAAP

(Dollars in thousands, except per share data)

(Douars in inousanas, except per snare data) (unaudited)

| | Three Months Ended September 30, | | | Nine Months Endo September 30, | | | | |
|---|----------------------------------|---------|----|-----------------------------------|----|---------|----|---------|
| | | 2019 | | 2018 | | 2019 | | 2018 |
| Reconciliation of adjusted gross margin | | | | | | | | |
| GAAP gross margin | \$ | 54,008 | \$ | 48,002 | \$ | 157,021 | \$ | 152,927 |
| Amortization of intangible assets (1) | | 616 | | 765 | | 2,011 | | 2,362 |
| Adjusted gross margin | \$ | 54,624 | \$ | 48,767 | \$ | 159,032 | \$ | 155,289 |
| | | | | | | | | |
| Reconciliation of adjusted earnings from operations | | | | | | | | |
| GAAP earnings from operations | \$ | 26,030 | \$ | 25,523 | \$ | 78,912 | \$ | 79,866 |
| Amortization of intangible assets (1) | | 6,753 | | 6,208 | | 18,723 | | 18,680 |
| Transaction and integration costs, ERP implementation costs, and unallocated legal fees (2) | | 688 | | 202 | | 2,253 | | 1,784 |
| Adjusted earnings from operations | \$ | 33,471 | \$ | 31,933 | \$ | 99,888 | \$ | 100,330 |
| | | | | | | | | |
| Reconciliation of adjusted net earnings | | | | | | | | |
| GAAP net earnings | \$ | 20,676 | \$ | 19,214 | \$ | 59,288 | \$ | 58,239 |
| Amortization of intangible assets (1) | | 6,823 | | 6,278 | | 18,935 | | 19,290 |
| Transaction and integration costs, ERP implementation costs, and unallocated legal fees (2) | | 688 | | 202 | | 2,253 | | 1,784 |
| Income tax adjustment (3) | | (1,878) | | (2,041) | | (5,191) | | (6,712) |
| Adjusted net earnings | \$ | 26,309 | \$ | 23,653 | \$ | 75,285 | \$ | 72,601 |
| | | | | | | | | |
| Adjusted net earnings per common share - diluted | \$ | 0.81 | \$ | 0.73 | \$ | 2.32 | \$ | 2.24 |



The following table sets forth a reconciliation of Net Income calculated using amounts determined in accordance with GAAP to EBITDA and to Adjusted EBITDA for the three and nine months ended September 30, 2019 and 2018.

Table 2 (unaudited)

| | Three Months Ended September 30, | | | | Nine Months Ended September 30, | | | | |
|---|-------------------------------------|--------|----|--------|------------------------------------|---------|----|---------|--|
| | | 2019 | | 2018 | | 2019 | | 2018 | |
| Net income - as reported | \$ | 20,676 | \$ | 19,214 | \$ | 59,288 | \$ | 58,239 | |
| Add back: | | | | | | | | | |
| Provision for income taxes | | 3,760 | | 4,315 | | 14,822 | | 15,528 | |
| Other expense | | 1,594 | | 1,994 | | 4,802 | | 6,099 | |
| Depreciation and amortization | | 11,683 | | 10,964 | | 33,273 | | 32,850 | |
| EBITDA | | 37,713 | | 36,487 | | 112,185 | | 112,716 | |
| Add back certain items: | | | | | | | | | |
| Non-cash compensation expense related to equity awards | | 1,966 | | 1,749 | | 5,588 | | 5,208 | |
| Transaction and integration costs, ERP implementation costs, and unallocated legal fees | | 688 | | 202 | | 2,253 | | 1,784 | |
| Adjusted EBITDA | \$ | 40,367 | \$ | 38,438 | \$ | 120,026 | \$ | 119,708 | |



^{(1) &}lt;u>Amortization of intangible assets</u>: Amortization of intangible assets consists of amortization of customer relationships, trademarks and trade names, developed technology, regulatory registration costs, patents and trade secrets, and other intangibles acquired primarily in connection with business combinations. We record expense relating to the amortization of these intangibles in our GAAP financial statements. Amortization expenses for our intangible assets are inconsistent in amount and are significantly impacted by the timing and valuation of an acquisition. Consequently, our non-GAAP adjustments exclude these expenses to facilitate an evaluation of our current operating performance and comparisons to our past operating performance.

⁽²⁾ Transaction and integration costs, ERP implementation costs and unallocated legal fees: Transaction and integration costs related to acquisitions and divestitures are expensed in our GAAP financial statements. ERP implementation costs related to a company-wide ERP system implementation are expensed in our GAAP financial statements. Unallocated legal fees for transaction-related non-compete agreement disputes are expensed in our GAAP financial statements. Management excludes these items for the purposes of calculating Adjusted EBITDA and other non-GAAP financial measures. We believe that excluding these items from our non-GAAP financial measures is useful to investors because these are items associated with each transaction and are inconsistent in amount and frequency causing comparison of current and historical financial results to be difficult.

^{(3) &}lt;u>Income tax adjustment</u>: For purposes of calculating adjusted net earnings and adjusted diluted earnings per share, we adjust the provision for (benefit from) income taxes to tax effect the taxable and deductible non-GAAP adjustments described above as they have a significant impact on our income tax (benefit) provision. Additionally, the income tax adjustment is adjusted for the impact of adopting ASU 2016-09, "Improvements to Employee Share-Based Payment Accounting" and uses our non-GAAP effective rate applied to both our GAAP earnings before income tax expense and non-GAAP adjustments described above. See Table 3 for the calculation of our non-GAAP effective tax rate.

The following table sets forth a reconciliation of our GAAP effective income tax rate to our non-GAAP effective income tax rate for the nine months ended September 30, 2019 and 2018.

Table 3 (unaudited)

Nine Months Ended September 30, **Effective Tax** Effective Tax 2019 2018 Rate Rate **GAAP** Income Tax Expense 14,822 20.0% \$ 15,528 21.1% Impact of ASU 2016-09 adoption⁽⁴⁾ 1,770 741 15,563 21.0% \$ 17,298 23.4% Adjusted Income Tax Expense

The following table sets forth a reconciliation of net cash provided by operating activities to free cash flow for the three and nine months ended September 30, 2019 and 2018.

Table 4 (unaudited)

| | Three Months Ended September 30, | | | Nine Months Ended September 30, | | | |
|---|----------------------------------|----|---------|------------------------------------|----------|----|----------|
| | 2019 | | 2018 | | 2019 | | 2018 |
| Net cash provided by operating activities | \$ 42,682 | \$ | 32,489 | \$ | 91,494 | \$ | 79,185 |
| Capital expenditures and capitalized ERP implementation costs | (6,927) | | (5,553) | | (21,615) | | (13,253) |
| Free cash flow | \$ 35,755 | \$ | 26,936 | \$ | 69,879 | \$ | 65,932 |



⁽⁴⁾ Impact of ASU 2016-09 adoption: In March 2016, the FASB issued ASU No. 2016-09, "Improvements to Employee Share-Based Payment Accounting" ("ASU 2016-09"), which addresses the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. The Company adopted ASU 2016-09 on January 1, 2017 prospectively (prior periods have not been restated). The primary impact of adoption was the recognition during the three and nine months ended September 30, 2019 and 2018, of excess tax benefits as a reduction to the provision for income taxes and the classification of these excess tax benefits in operating activities in the consolidated statement of cash flows instead of financing activities. The presentation requirements for cash flows related to employee taxes paid for withheld shares had no impact to any of the periods presented in the consolidated statement of cash flows, since such cash flows have historically been presented in financing activities. The Company also elected to continue estimating forfeitures when determining the amount of stock-based compensation costs to be recognized in each period. No other provisions of ASU 2016-09 had a material impact on the Company's financial statements or disclosures.