

**Table II - Derivative Securities Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Employee Stock Option (right to buy)	02/19/2014 ⁽³⁾	02/19/2023	Common Stock	1,200	\$38.1	D	
Employee Stock Option (right to buy)	02/26/2015 ⁽³⁾	02/16/2024	Common Stock	4,000	\$50.32	D	
Employee Stock Option (right to buy)	02/19/2016 ⁽³⁾	02/19/2025	Common Stock	6,000	\$58.52	D	
Employee Stock Option (right to buy)	02/23/2017 ⁽³⁾	02/23/2026	Common Stock	9,750	\$60.85	D	
Employee Stock Option (right to buy)	02/21/2018 ⁽³⁾	02/21/2027	Common Stock	5,400	\$85.4	D	
Employee Stock Option (right to buy)	02/15/2019 ⁽³⁾	02/15/2028	Common Stock	2,600	\$74.57	D	
Employee Stock Option (right to buy)	02/13/2020 ⁽³⁾	02/13/2029	Common Stock	2,400	\$84.09	D	
Employee Stock Option (right to buy)	02/13/2021 ⁽³⁾	02/13/2030	Common Stock	2,300	\$111.94	D	
Employee Stock Option (right to buy)	02/11/2022 ⁽³⁾	02/11/2031	Common Stock	1,800	\$119.13	D	
Employee Stock Option (right to buy)	02/10/2023 ⁽³⁾	02/10/2032	Common Stock	1,600	\$138.07	D	

Explanation of Responses:

1. Ownership consists of 1,401 shares held directly
2. Ownership of restricted stock vests in Reporting Person 3 years following the grant dates and is further subject to restrictions on transfer in accordance with the provisions of a Restricted Stock Grant Agreement between the Issuer and the Reporting Person.
3. Options vest 20% year 1; 40% year 2; and 40% year 3

/s/ Job van Gunsteren, by Attorney 02/17/2022
in Fact, Travis Larsen

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.