FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>van Gunsteren Job Leonard</u>			2. Date of Event Requiring Statement (Month/Day/Year) 02/10/2022	3. Issuer Name and Ticker or Trading Symbol BALCHEM CORP [BCPC]			
(Last)	(First)	(Middle)	0.2.10.2022	4. Relationship of Reporting Person(s) to (Check all applicable)			5. If Amendment, Date of Original Filed (Month/Day/Year)
C/O BALCHEM CORPORATION 52 SUNRISE PARK ROAD			X	Director X Officer (give title below) Vice Preside	10% Owner Other (specify below)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person	
(Street) NEW HAMPTON	NY	10958					Form filed by More than One Reporting Person
(City)	(State)	(Zip)					

Table I - Non-Derivative Securities Beneficially Owned							
1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)				
Common Stock ⁽¹⁾	1,401	D					
Common Stock ⁽²⁾	1,430	D					

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 4. 1. Title of Derivative Security (Instr. 4) 2. Date Exercisable and 3. Title and Amount of Securities Underlying 5. Ownership 6. Nature of Indirect **Expiration Date** Derivative Security (Instr. 4) Conversion Form: Direct **Beneficial Ownership** (Month/Day/Year) or Exercise (D) or Indirect (Instr. 5) Price of (I) (Instr. 5) Amount Derivative Security Expiration Number Date Title Exercisable Date of Shares Employee Stock Option (right to buy) Common Stock 1.200 D 02/19/2014⁽³⁾ 02/19/2023 **\$**38.1 Employee Stock Option (right to buy) 02/26/2015(3) 02/16/2024 Common Stock 4,000 \$50.32 D Employee Stock Option (right to buy) Common Stock 6,000 \$58.52 D 02/19/2016(3) 02/19/2025 Common Stock Employee Stock Option (right to buy) 9,750 \$60.85 D 02/23/2017⁽³⁾ 02/23/2026 Employee Stock Option (right to buy) Common Stock 5,400 D 02/21/2018(3) 02/21/2027 \$85.4 Employee Stock Option (right to buy) Common Stock 2,600 D 02/15/2028 \$74.57 02/15/2019(3) Employee Stock Option (right to buy) 02/13/2020(3) 02/13/2029 Common Stock 2,400 \$84.09 D Employee Stock Option (right to buy) Common Stock 2,300 D 02/13/2021(3) 02/13/2030 \$111.94 Employee Stock Option (right to buy) 02/11/2022(3) Common Stock 1.800 D 02/11/2031 \$119.13 Employee Stock Option (right to buy) 02/10/2023(3) 02/10/2032 Common Stock 1,600 \$138.07 D

Explanation of Responses:

- 1. Ownership consists of 1.401 shares held directly
- 2. Ownership of restricted stock vests in Reporting Person 3 years following the grant dates and is further subject to restrictions on transfer in accordance with the provisions of a Restricted Stock Grant Agreement between the Issuer and the Reporting Person.
- 3. Options vest 20% year 1; 40% year 2; and 40% year 3

/s/ Job van Gunsteren, by Attorney in Fact, Travis Larsen 02/17/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.