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SEC Form 4

## FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL								
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# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Backus William A.					2. Issuer Name and Ticker or Trading Symbol BALCHEM CORP [ BCPC ]									k all applicable) Director Officer (give title		g Person(s) to Issuer 10% Owner Other (spec		vner	
(Last) (First) (Middle) C/O BALCHEM CORPORATION 52 SUNRISE PARK ROAD						3. Date of Earliest Transaction (Month/Day/Year) 02/11/2021									below) below)  Chief Accounting Officer				
(Street) NEW HAMPT	ON N	Y	10958			f Ame /16/2		Date o	of Original Filed (Month/Day/Year)					6. Ind Line) X					on
(City)	(S:	tate)	(Zip)																
		Tab	le I - No	n-Deri	vative	e Sec	curitie	s Ac	quired,	Dis	posed o	of, or Be	nefic	ially	Owne	k			
1. Title of Security (Instr. 3)  2. Transa Date (Month/D				r) Ex	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4				Securiti Benefic	5. Amount of Securities Beneficially Owned Following		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	/	Amount	(A) or (D)		•	Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock 02/				02/11	1/2021				A		1,470	1) A	\$	60	18,861			D	
Common Stock			02/11/2021			A			1,924	2) A		6 <mark>0</mark>	20,785		D				
Common Stock 02/11/				/2021	2021		F		988(3)	D	\$11	9.13	19	19,797		D			
		1	able II -									, or Ben ble secu			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	n Date,	4. Transaction Code (Instr. 8)		n of E		6. Date Exercis. Expiration Date (Month/Day/Yea		•	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		S (1	. Price of Perivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly D	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)		Date Exercisable		Expiration Date	Title	Amou or Numb of Share	er					
Stock Option	\$119.13	02/11/2021			A	A			(4)	1	02/11/2031	Common Stock	2,30	0	\$0	47,928		D	

#### Explanation of Responses:

- 1. Ownership of the restricted stock does not vest in reporting person until three years from the grant date and is further subject to restrictions on transfer in accordance with the provisions of a Restricted Stock Grant Agreement between the Company and the reporting person.
- 2. Acquired upon the settlement of performance shares granted on February 15, 2018 based upon a predetermined EBITDA performance target and total shareholder return against the Russell 2000 Index over a three-year period as a result of the satisfaction of those performance criteria.
- 3. 988 of the 1,924 shares that vested February 11, 2021 were withheld to cover withholding taxes due upon vesting.
- 4. Options vest 20% Year 1; 40% Year 2; and 40% Year 3.

## Remarks:

The Form 4 as originally filed erroneously reported the number of shares of restricted stock granted. This amendment is being filed to report the correct number of shares of restricted stock granted to the reporting person on February 11, 2021 and to correct the amount of securities beneficially owned in connection with the previously reported transactions.

> /s/ William A. Backus, by 03/04/2021 Attorney in Fact, Mark Stach \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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