## FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB Number: 3235-0287

Estimated average burden

hours per response: 0.5

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| g. c.co               |         |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol  BALCHEM CORP [ BCPC ] | ı         | onship of Reporting lall applicable) Director | . , | Issuer                |  |
|-----------------------|---------|----------|---|-----------|---|-----|-----------------------|--|
| (Last) C/O BALCHEM CO | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 08/05/2022               | X         | Officer (give title below)                    |     | Other (specify below) |  |
| 5 PARAGON DR          |         |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                  | 6. Indivi | dual or Joint/Group<br>Form filed by One      | • • | ,                     |  |
| (Street) MONTVALE     | NJ      | 07645    |   | A         | Form filed by More                            |     |                       |  |
| (City)                | (State) | (Zip)    |   |           |   |     |                       |  |

| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |   |                                |   |   |               |               |  |   |                         |  |  |
|--|--|---|--------------------------------|---|---|---------------|---------------|--|---|-------------------------|--|--|
| 1. Title of Security (Instr. 3)  | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (I<br>8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |               |               | Securities Beneficially Owned Following Reported |   | Beneficial<br>Ownership |  |  |
|  |  |   | Code                           | v | Amount  | (A) or<br>(D) | Price         | Transaction(s) (Instr.<br>3 and 4)               |   | (Instr. 4)              |  |  |
| Common Stock   | 08/05/2022                                 |   | M                              |   | 2,629(1)  | A             | \$50.32       | 4,059  | D |                         |  |  |
| Common Stock   | 08/05/2022                                 |   | S                              |   | 2,629   | D             | \$127.0079(2) | 1,430  | D |                         |  |  |

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |                            |      |   |  |     |                                |  |  |  |   |                              |  |  |
|--|--|--|----------------------------|------|---|--|-----|--------------------------------|--|--|--|---|------------------------------|--|--|
| 1. Title of<br>Derivative Security<br>(Instr. 3)   |  |  | Derivative Expiration Date |      |   | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |     | Derivative Security (Instr. 5) | derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |                              |  |  |
|  |  |  |                            | Code | v | (A)  | (D) | Date<br>Exercisable            | Expiration<br>Date   | Title  | Amount or<br>Number of<br>Shares                                   | 1 | Transaction(s)<br>(Instr. 4) |  |  |

#### **Explanation of Responses:**

- 1. Exercise of fully vested non-qualified stock options.
- 2. This transaction was executed in multiple sales ranging from \$127.00 to \$127.05 per share, inclusive. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer, or any security holder of the issuer full information regarding the number of shares and prices at which the transactions were affected regarding this footnote.

/s/ Travis Larsen, Attorney-In-Fact, 08/09/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.